

## § 531.302

## 5 CFR Ch. I (1–1–04 Edition)

station associated with that assignment is the employee's official duty station.

*Scheduled annual rate of pay* means—

(1) The General Schedule rate of basic pay for the employee's grade and step (or relative position in the rate range), including a special rate for law enforcement officers under section 403 of the Federal Employees Pay Comparability Act of 1990 (FEPCA) (Pub. L. 101–509), but exclusive of a special salary rate established under 5 U.S.C. 5305 or similar provision of law (other than section 403 of FEPCA), a *continued rate of pay* under subpart G of this part, a *special law enforcement adjusted rate of pay* under this subpart (including a rate continued under § 531.307), a *locality rate of pay* under subpart F of this part, or additional pay of any kind;

(2) For a GM employee (as defined in § 531.202) who is receiving a special salary rate under 5 U.S.C. 5305 or similar provision of law, the rate of pay resulting from the following computation—

(i) Using the special salary rate schedule established under 5 U.S.C. 5305 or similar provision of law, subtract the dollar amount for step 1 of the employee's grade on the special salary rate schedule from the dollar amount for the employee's special salary rate; and

(ii) Add the result of paragraph (2)(i) of this definition to the dollar amount for step 1 of the employee's grade on the General Schedule; or

(3) A retained rate of pay under part 536 of this chapter, 5 CFR 359.705, or 5 U.S.C. 5334(b)(2), if applicable.

*Special law enforcement adjusted rate of pay* means an employee's scheduled annual rate of pay multiplied by the factor listed in § 531.302(a) of this part for the special pay adjustment area in which the employee's official duty station is located, subject to the limitation described in § 531.302 (b) or (c) of this part, if applicable.

*Special pay adjustment area* means any of the following Consolidated Metropolitan Statistical Areas (CMSA's), Primary Metropolitan Statistical Areas (PMSA's), or Metropolitan Statistical Areas (MSA's), as defined by the Office of Management and Budget (OMB):

(a) Boston-Worcester-Lawrence, MA-NH-ME-CTCMSA;

(b) Chicago-Gary-Kenosha, IL-IN-WI CMSA;

(c) Los Angeles-Riverside-Orange County, CA CMSA;

(d) New York-Northern New Jersey-Long Island, NY-NJ-CT-PA CMSA;

(e) Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD CMSA;

(f) San Francisco-Oakland-San Jose, CA CMSA;

(g) San Diego, CA MSA; or

(h) Washington-Baltimore, DC-MD-VA-WV CMSA.

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### § 531.302 Determining special law enforcement adjusted rates of pay.

(a) To determine the special law enforcement adjusted rate of pay, the scheduled annual rate or pay for a law enforcement officer whose official duty station is in one of the special pay adjustment areas listed below shall be multiplied by the factor shown for that area:

Special pay adjustment area	Factor
Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA .....	1.16
Chicago-Gary-Kenosha, IL-IN-WI CMSA .....	1.04
Los Angeles-Riverside-Orange County, CA CMSA .....	1.16
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA CMSA .....	1.16
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD CMSA .....	1.04
San Francisco-Oakland-San Jose, CA CMSA .....	1.16
San Diego, CA MSA .....	1.08
Washington-Baltimore, DC-MD-VA-WV CMSA .....	1.04

(b) Except as provided in paragraph (c) of this section, the special law enforcement adjusted rate of pay may not exceed the rate of basic pay payable for level IV of the Executive Schedule.

(c) The special law enforcement adjusted rate of pay for an employee in a position described in 5 U.S.C. 5304(h)(1)(A)–(E), including members of the Senior Executive Service, may not exceed the rate of basic pay payable for level III of the Executive Schedule.

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